# Equal opportunities form

We will treat the following information as confidential and we would appreciate your co-operation in helping us monitor the effectiveness of our [Equal opportunities policy](https://www.unlock.org.uk/wp-content/uploads/2013/12/Equal-Opportunities-Policy.pdf). Your application will not be affected by the information provided and will be used for statistical monitoring purposes only.

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| **Position applied for** |  | **Date** |  |
| **Where did you see this job advertised or how did you learn about the position?** |  | | |

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| **Gender** | Female |  | Male |  | Prefer not to say |  |

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| **Is your gender identity the same you were assigned at birth?** | Yes |  | No |  | Prefer not to say |  |

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| **What is your ethnic group?** Choose one section from A to E, then the appropriate box to indicate your cultural background. | | | | | | | | |
| **A.** Asian or Asian British | Bangladeshi |  | | Indian |  | | Pakistani |  |
| Other Asian background, please specify: | | | | | | | |
| **B.** Black or Black British | African |  | | Caribbean |  | | Other black background,  please specify: | |
| **C.** Chinese or other ethnic background | Chinese |  | | Other ethnic background,  please specify: | | | | |
| **D.** Mixed | White and  Asian |  | | White and  Black African |  | | White and  Black Caribbean |  |
| Other mixed background, please specify: | | | | | | | |
| **E.** White | British/Irish | |  | White |  | Other white background,  please specify: | | |
| **F.** Prefer not to say |  | | | | | | | |

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| **How would you describe your nationality?** | | | | | |
| British |  | English |  | Irish |  |
| Scottish |  | Welsh |  | Other, please specify: |  |
| Prefer not to say. |  | | | | |
| **Which age group do you belong to?** | | | | | |
| 16 to 25 |  | 26 to 35 |  | 36 to 45 |  |
| 46 to 55 |  | 56 to 65 |  | Over 65 |  |
| Prefer not to say |  | | | | |

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| **What is your sexual orientation?** | | | | | |
| Bisexual |  | Gay man |  | Gay woman/lesbian |  |
| Heterosexual/straight |  | Other |  | Prefer not to say |  |

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| **How would you describe your religion or belief?** | | | | | |
| Buddhist |  | Christian |  | Hindu |  |
| Jewish |  | Muslim |  | Non-religious |  |
| Sikh |  | Other, please  specify: |  | Prefer not to say |  |

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| **Do you have a criminal record?** | Yes |  | No |  | Prefer not to say |  |

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| **Do you consider yourself to have a disability as defined in the Disability Discrimination Act 1995?** *This act states a disability to be a “physical or mental impairment that has a substantial and long-term adverse effect on the ability to carry out normal day to day activities”.* If yes, please outline any support, adaptation or equipment you would require working for Unlock. |
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| **Do you have any health issues that may have an effect on your ability to work?** If so, please detail below. |
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